

FYI after polling the HRMA folks

From: Nicole Wright
Sent: Tuesday, February 16, 2010 11:21 AM
To: Demming Bass; Bill McCargo
Subject: RE: HR Questions from Engage Gwinnett

I have asked my HRMA Board of Directors and unfortunately received an overwhelming “I don’t know” in regards to the question below. Each organization is run differently. There really is no “standard” that these companies use to base the number of certain back-end employees that they hire. A company with a greater number of possible worker’s comp claims or a union (i.e. manufacturing, construction etc) may have a HR manager and supporting staff while a financial firm may only need that one HR rep that also serves as an office manager and building manger.

I’m sorry that we are unable to help you any further. The next best move may be to benchmark other public safety organizational structures in neighboring counties.

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