

JANUARY 2010

Vacancy Rate	CA	DoT	DoSS	DoCS	DoFS	DoHR	DWR	P&D*	LAW	CORR Sworn	CORR Support	F&ES Sworn	F&ES Support	POLICE Sworn	POLICE Support	P&D - Fire Sworn*	IT	Overall
Vacancy Rate for Month	22.22	3.97	0.99	13.11	2.65	5.71	7.43	2.56	14.29	6.48	0.00	12.23	0.00	15.91	9.39	0.00	4.35	10.28
3-Month Rolling Avg (Vacancy Rate)	4.63	1.47	5.05	7.16	3.08	3.13	3.64	5.41	0.00	1.09	0.00	1.14	0.00	7.06	9.34	0.00	3.80	8.55
Turnover Rate	CA	DoT	DoSS	DoCS	DoFS	DoHR	DWR	P&D	LAW	CORR Sworn	CORR Support	F&ES Sworn	F&ES Support	POLICE Sworn	POLICE Support	P&D - Fire Sworn	IT	Overall
Voluntary Turnover Rate for Month	0.00	0.00	0.00	0.00	0.91	0.00	0.18	0.00	0.00	0.00	0.00	0.71	0.00	0.75	0.36	0.00	0.91	0.44
12-Month Moving Avg (Vol T/O Rate)	1.00	3.69	2.00	1.42	7.27	0.00	2.19	5.26	8.33	11.88	0.00	5.69	2.22	7.00	8.21	25.00	1.82	4.79