

### Survey of Authorized Positions by Jurisdiction

| Department   | Total # of Auth Positions | Total # of Auth Positions | Total # of Auth Positions | Total # of Auth Positions | Total # of Auth Positions |
|--|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
|  | <i>Gwinnett County</i>    | <i>Fulton County</i>      | <i>Dekalb County</i>      | <i>Cobb County</i>        | <i>City of Atlanta</i>    |
| <b>Human Resources</b>   | 35                        | 41                        | 32                        | 23                        | 56                        |
| * HR Operations (Compensation, Employee Relations, Employment) | 19                        | 22                        | 16                        | 10                        | 16                        |
| * Benefits   | 7                         | <i>In Finance</i>         |                           | 4                         | 19                        |
| * Administration   | 5                         | 8                         | 4                         | 5                         | 5                         |
| * HRIS/Records   | 2                         | 11                        | 7                         | 1                         | 7                         |
| * Project Management & Training                                | 2                         |                           | 2                         | 3                         | 6                         |
| * <i>Other Sections:</i>                                       |                           |                           |                           |                           |                           |
| * Payroll  |                           |                           |                           |                           |                           |
| * Risk Management  |                           |                           |                           |                           |                           |
| * Employee Clinic  |                           |                           | 3                         |                           |                           |
| * Diversity Mgt  |                           |                           |                           |                           | 3                         |
| HR STAFFING RATIO  | 0.72                      | 0.77                      | 0.41                      | 0.51                      | 0.70                      |
|  |                           |                           |                           |                           |                           |
| <b>Information Technology</b>                                  | 115                       | 163                       | 131                       | 106                       | 86                        |
| * Fiscal Management & Administration                           | 9                         | 50                        |                           | 9                         |                           |
| * Client Relations & Alignment                                 | 2                         |                           |                           | 27                        |                           |
| * Enterprise Applications/Development                          | 55                        | 50                        |                           | 44                        |                           |
| * Infrastructure/Operations                                    | 49                        | 32                        |                           | 20                        |                           |
| * # of Contractors   |                           |                           |                           |                           |                           |
| * <i>Other Sections:</i>                                       |                           |                           |                           |                           |                           |
| * Records Management   |                           | 12                        |                           |                           |                           |
| * Technical Support  |                           | 3                         |                           |                           |                           |
| * GIS  |                           | 16                        |                           | 6                         |                           |
|  |                           |                           |                           |                           |                           |
| <b>Finance</b>   | 113                       | 345                       | 329                       | 112                       | 174                       |
| * Accounting   | 8                         | 25                        | <i>In Treasury</i>        | 20                        |                           |
| * Budget   | 9                         | 10                        | 17                        | 4                         |                           |
| * Purchasing   | 10                        | 44                        | 59                        | 18                        |                           |
| * Tax Assessors  | 37                        | 155                       | 76                        | 56                        |                           |
| * Treasury (Accounts Payable, Payroll, Risk Management)        | 19                        | 7                         | 142                       | 11                        |                           |
| * Service Team   | 18                        |                           |                           |                           |                           |
| * Strategic Business Development                               | 8                         |                           |                           |                           |                           |
| * Finance Administration                                       | 4                         | 10                        | 11                        | 3                         |                           |
| * <i>Other Sections:</i>                                       |                           |                           |                           |                           |                           |
| * Employee Benefits, Payroll and Insurance                     |                           | 13                        |                           |                           |                           |
| * Internal Audit   |                           | 3                         | 10                        |                           |                           |
| * Workers Comp & Risk Management                               |                           | 14                        |                           |                           |                           |
| * Pension  |                           | 8                         |                           |                           |                           |
| * Business License   |                           |                           | 14                        |                           |                           |
| * Water/Sewer Utility Billing & Collections                    |                           | 56                        |                           |                           |                           |

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| <b>Support Services</b>   |                           |                           |                           |                           |                           |
| <i>Support Services</i>   | 101                       | 310                       | 254                       | 124                       | 252                       |
| * Facilities Management (Building Services, Operations & Maintenance) | 46                        | 142                       | 77                        | 88                        | 56                        |
| * Fleet Management  | 40                        | 58                        | 177                       | 33                        | 161                       |
| * Fiscal Management, Administration & Director's Office               | 7                         | 40                        |                           | 3                         | 13                        |
| * Capital Projects  | 8                         | 8                         |                           |                           | 2                         |
| <i>* Other Sections:</i>  |                           |                           |                           |                           |                           |
| * Grounds and Parks Services  |                           | 32                        |                           |                           |                           |
| * Facilities Engineer   |                           | 22                        |                           |                           |                           |
| * Airport Services  |                           | 8                         |                           |                           |                           |
| * Contract Compliance   |                           |                           |                           |                           | 17                        |
| * City Hall Mail Room   |                           |                           |                           |                           | 3                         |
| <b>Law</b>  |                           |                           |                           |                           |                           |
| <i>Law</i>  | 14                        | 41                        | 26                        | 21                        | 66                        |
| * Administration  | 6                         | 5                         | 2                         | 2                         | 4                         |
| * # of Staff Attorneys  | 7                         | 23                        | 16                        | 14                        | 38                        |
| * Paralegals/Attorney Support   | 1                         | 12                        | 8                         | 5                         | 18                        |
| <i>* Other Sections:</i>  |                           |                           |                           |                           |                           |
| * Investigations  |                           | 1                         |                           |                           |                           |
| * Victims Assistance  |                           |                           |                           |                           |                           |
| * Claims  |                           |                           |                           |                           | 5                         |
| * Compliance Manager  |                           |                           |                           |                           | 1                         |
| <b>TOTAL # of County/City Authorized Positions</b>                    |                           |                           |                           |                           |                           |
|   | 4,856                     | 5,345                     | 7,825                     | 4,548                     | 7,972                     |
| <b>City/County Population</b>   |                           |                           |                           |                           |                           |
|   | 797,422                   | 1,021,000                 | 739,956                   | 698,158                   | 538,000                   |

\* Purchasing & Tax Assessors are separate departments

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\*\* Fleet Mgt and Facilities Mgt are separate departments

\* Retirement and Worker's Comp are in Finance, with some functions being contracted out.

\*\* Support Services is combination of Office of Enterprise Asset Mgmt and Fleet division of Public Works.

### Survey of Authorized Positions by Jurisdiction

| Department   | Total # of Auth Positions | Total # of Auth Positions |
|--|---------------------------|---------------------------|
|  | <i>Collin County</i>      | <i>Meklenberg County</i>  |
| <b>Human Resources</b>   | <b>18</b>                 | <b>54</b>                 |
| * HR Operations (Compensation, Employee Relations, Employment) | 4                         |                           |
| * Benefits   | 3                         |                           |
| * Administration   | 4                         |                           |
| * HRIS/Records   | 4                         |                           |
| * Project Management & Training                                |                           |                           |
| * <i>Other Sections:</i>                                       |                           |                           |
| * Payroll  | 2                         |                           |
| * Risk Management  | 1                         |                           |
| * Employee Clinic  |                           |                           |
| * Diversity Mgt  |                           |                           |
| <b>HR STAFFING RATIO</b>                                       | <b>1.07</b>               | <b>1.09</b>               |
|  |                           |                           |
| <b>Information Technology</b>                                  | <b>58</b>                 | <b>161</b>                |
| * Fiscal Management & Administration                           | 5                         |                           |
| * Client Relations & Alignment                                 | 17                        |                           |
| * Enterprise Applications/Development                          | 13                        |                           |
| * Infrastructure/Operations                                    | 8                         |                           |
| * # of Contractors   |                           |                           |
| * <i>Other Sections:</i>                                       |                           |                           |
| * Records Management   | 8                         |                           |
| * Technical Support  |                           |                           |
| * GIS  | 7                         |                           |
|  |                           |                           |
| <b>Finance</b>   | <b>143</b>                | <b>33</b>                 |
| * Accounting   | 31                        |                           |
| * Budget   | 6                         |                           |
| * Purchasing   | 16                        |                           |
| * Tax Assessors  | 85                        |                           |
| * Treasury (Accounts Payable, Payroll, Risk Management)        | 5                         |                           |
| * Service Team   |                           |                           |
| * Strategic Business Development                               |                           |                           |
| * Finance Administration                                       |                           |                           |
| * <i>Other Sections:</i>                                       |                           |                           |
| * Employee Benefits, Payroll and Insurance                     |                           |                           |
| * Internal Audit   |                           |                           |
| * Workers Comp & Risk Management                               |                           |                           |
| * Pension  |                           |                           |
| * Business License   |                           |                           |
| * Water/Sewer Utility Billing & Collections                    |                           |                           |

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|---|---------------------------|---------------------------|
|   | <i>Collin County</i>      | <i>Meklenberg County</i>  |
| <b>Support Services</b>   |                           |                           |
| <i>Support Services</i>   | 70                        | 61                        |
| * Facilities Management (Building Services, Operations & Maintenance) | 49                        |                           |
| * Fleet Management  | 14                        |                           |
| * Fiscal Management, Administration & Director's Office               |                           |                           |
| * Capital Projects  | 7                         |                           |
| * <i>Other Sections:</i>  |                           |                           |
| * Grounds and Parks Services  |                           |                           |
| * Facilities Engineer   |                           |                           |
| * Airport Services  |                           |                           |
| * Contract Compliance   |                           |                           |
| * City Hall Mail Room   |                           |                           |
| <b>Law</b>  |                           |                           |
| <i>Law</i>  | 96                        | 0                         |
| * Administration  | 6                         |                           |
| * # of Staff Attorneys  | 58                        |                           |
| * Paralegals/Attorney Support   | 26                        |                           |
| * <i>Other Sections:</i>  |                           |                           |
| * Investigations  | 4                         |                           |
| * Victims Assistance  | 2                         |                           |
| * Claims  |                           |                           |
| * Compliance Manager  |                           |                           |
| <b>TOTAL # of County/City Authorized Positions</b>                    | 1,678                     | 4,968                     |
| <b>City/County Population</b>   | 749,000                   | 890,515                   |