

planning & development water resources law  
transportation police financial services  
human resources gwinnett county corrections  
fire & emergency services  
community services  
DOSS

*a great place to live and work*

# DEVELOPMENT AND INFRASTRUCTURE

## 10% Revenue Decline Scenario

# COUNTY-WIDE RECOMMENDATIONS:

- Salary freeze
- Salary reductions and/or furloughs. (\$2.2M for each one percent reduction)
- Change from defined benefit plan to 401k retirement plan going forward (i.e. service credits)
- Eliminate personal use of county vehicles by staff, and no police and sheriff cars outside Gwinnett county.

# PLANNING AND DEVELOPMENT

Gap: \$409,944

- Eliminate personal use of county vehicles by staff (commuting to and from home).
- Salary Freeze
- Salary reduction and/or furloughs.
- Revise sign ordinance – the banner resolution reduces sales, and associated taxes. Allowing banners will increase sales tax collections and permit fees.
- All previous recommendations

# TRANSPORTATION

Gap: \$888,212

- Eliminate personal use of county vehicles by staff (commuting to and from home).
- Salary Freeze
- Salary reduction and/or furloughs.
- Promote adopt-a-road program to reduce landscape/median maintenance cost
- All previous recommendations