

## **Development and Infrastructure**

### **Recommendations for “Worse Case Scenario” (If the tax digest drops 10% more than currently projected)**

#### County-wide recommendations

- Salary freeze
- Salary reductions and/or furloughs
- Change from defined benefit plan to 401k retirement plan going forward (i.e., service credits)
- Eliminate personal use of county vehicles by staff, and no police and sheriff cars outside Gwinnett county

#### Planning and Development

- Gap: \$409,944
- Eliminate personal use of county vehicles by staff (commuting to/from home)
- Salary freeze
- Salary reduction and/or furloughs
- Don't proceed with Matrix study update
- Revise sign ordinance – the banner resolution reduces sales, and therefore reduces sales tax – allowing banners will increase sales tax collections, permit fees

#### Transportation

- Gap: \$888,212
- Eliminate personal use of county vehicles by staff (commuting to/from home)
- Salary freeze
- Salary reductions and/or furloughs
- Promote adopt-a-road program to reduce landscape/median maintenance cost
- All previous recommendations