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# Engage Gwinnett

Community Services Workgroup Recommendations  
*Declining Digest Scenario*

# Health & Human Services

- Protect the level of funding for HHS from further cuts.

**Recommendations**

# Libraries

- Reduce the county contribution to the Library by \$6,500,000 or approximately 33% from current levels.
- Immediate transition to a Regional Library System.
- The closure of 4 libraries across the system. Closed libraries should be either: Converted into meeting space to generate rental revenue, Sold or leased, or used for other governmental purposes where needed.
- Significant increases in user fees for past due books, inter-library exchanges, and room cleaning fees.
- Aggressively leverage the opportunity for sponsorship and naming rights at libraries that remain open.
- Increase volunteer hours and recommend that the target be increased to 200,000 hours within 5 years.

# Parks & Recreation

- We recommend that the Recreation Fund millage rate be reduced to 0.8 mils.
- The indefinite deferral of the construction of any new parks or the expansion of any existing parks.
- The closure of county swimming facilities or increasing fees to ensure they cover all operating costs.
- Initiate sponsorships to parks, trails, etc. at county facilities
- The closure of parks.
- Significant increases in exchange revenue in areas or programs where fees are charged.
- A significant and sustained effort to engage volunteer groups for park maintenance and improvements.

# General Recommendations

- Continue salary freezes across all staffing levels in all departments.
- Initiate 10% salary reductions for all county employees making above 1.5x the median county employee salary.
- Increase the General Fund millage rate by 0.5 mils.
- Decrease the Recreation Fund millage rate by 0.2 mil (from 1.0 mil to 0.8 mil) to partially offset General Fund millage rate increase.
- Increase impact fees for new residential developments.